

1 ENGROSSED HOUSE AMENDMENTS  
TO  
2 ENGROSSED SENATE BILL NO. 193 By: Garvin of the Senate  
3 and  
4 Archer of the House  
5  
6

7 An Act relating to paid leave for state employees;  
8 allowing state employees to take maternity leave;  
9 requiring that certain employees continue to receive  
10 compensation during maternity leave; providing  
11 protections for certain employees during maternity  
12 leave; providing for codification; and providing an  
13 effective date.

13 AUTHOR: Add the following House Coauthors: Pittman, Pae, Deck,  
14 Munson, Townley, Ranson, Alonso-Sandoval, Hefner, and  
15 Goodwin

16 AMENDMENT NO. 1. Page 1, Lines 6 through 9, strike the title to  
17 read as follows:

18 "[ paid leave for state employees - maternity leave -  
19 compensation and protections - codification -  
20 effective date ]"

21  
22 AMENDMENT NO. 2. Page 1, Line 12, strike the enacting clause  
23  
24

1 Passed the House of Representatives the 25th day of April, 2023.

2  
3  
4 Presiding Officer of the House of  
5 Representatives

6 Passed the Senate the \_\_\_\_ day of \_\_\_\_\_, 2023.

7  
8  
9 Presiding Officer of the Senate

1 ENGROSSED SENATE  
2 BILL NO. 193

By: Garvin of the Senate

and

Archer of the House

3  
4  
5  
6 An Act relating to paid leave for state employees;  
7 allowing state employees to take maternity leave;  
8 requiring that certain employees continue to receive  
9 compensation during maternity leave; providing  
10 protections for certain employees during maternity  
11 leave; providing for codification; and providing an  
12 effective date.

13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

14 SECTION 1. NEW LAW A new section of law to be codified  
15 in the Oklahoma Statutes as Section 840-2.20D of Title 74, unless  
16 there is created a duplication in numbering, reads as follows:

17 A. Any full-time employee of this state who has been employed  
18 for at least two years prior to the request shall be granted a paid  
19 maternity leave, for six (6) weeks for the birth or adoption of the  
20 employee's child.

21 B. An employee who is granted maternity leave pursuant to the  
22 provisions of this section shall receive their annual salary without  
23 interruption during the maternity leave. For purposes of  
24 determining seniority, pay or pay advancement, and performance  
awards, and for the receipt of any benefit that may be affected by

1 maternity leave, the service of the employee shall be considered  
2 uninterrupted by the maternity leave.

3 SECTION 2. This act shall become effective November 1, 2023.

4 Passed the Senate the 9th day of March, 2023.

5

6

\_\_\_\_\_  
Presiding Officer of the Senate

7

8 Passed the House of Representatives the \_\_\_\_ day of \_\_\_\_\_,

9 2023.

10

11

\_\_\_\_\_  
Presiding Officer of the House  
of Representatives

12

13

14

15

16

17

18

19

20

21

22

23

24